



Remove the confusion. Eliminate the risk.

All employers are required to ensure that their employee benefits plans do not discriminate in favor of Highly Compensated Employees (HCEs).

Unfortunately, non-discrimination tests are convoluted and hard to follow. Each year a series of calculations are required to determine if plans favor HCEs and/or key employees (with respect to eligibility and benefits). Discriminatory plans may subject employers to fines and penalties and employees to unnecessary taxes.

Why risk compliance? Why attempt to decipher the various non-discrimination tests on your own? With 40 years of employee benefits experience supported by industry, governmental, and compliance experts, TASC is well prepared to do this work for you.

TASC Delivers

- Full compliance with evolving regulations.
- More than fifteen tests offered!
- Easy-to-understand service.
- Helpful guidance for correcting test failures.
- Fast and understandable result notification.

Service Features

- User-friendly tools guarantee that the tests are conducted correctly.
- Comprehensive tests designed to handle all types of Plans, employers, and industries.
- Fast and accurate testing results.
- Convenient packaging of multiple tests for complete compliance.
- Support to bring plans into compliance.

Plans Requiring Testing

- Cafeteria Plans
- Dependent Care Plans
- Health Flexible Spending Accounts (FSA)
- Health Reimbursement Arrangements (HRA)
- Group Term Life Insurance
- Self-Insured Medical Plans



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