

# Why Everyone Needs Vision Care



Vision is more critical to a benefits package than you might think. Employees who have a vision benefit are nearly twice as satisfied with their benefits - and are more than twice as likely to say benefits are a reason they stay with their employer.<sup>1</sup>

## Employees Need Vision Care



**3 in 4**  
adults need  
vision correction.<sup>2</sup>

**1 in 4**  
children  
need vision  
correction.<sup>2</sup>



**9 in 10**



employees say visual  
disturbances affect their  
quality of work.<sup>3</sup>

## Powerful Preventive Healthcare



Only **1 in 5**  
Americans get an  
annual medical exam –  
only half get the preventive  
screenings you'd expect.<sup>4</sup>

**6 in 10** VSP members  
get an annual  
WellVision Exam®.<sup>5</sup>

VSP doctors are often  
first to detect signs  
of diabetes

**34% OF THE TIME.**<sup>6</sup>



**\$2,787 SAVINGS**

over 2 years for every  
employee who seeks  
care for diabetes after  
early identification.<sup>6</sup>



## Increased Employee Satisfaction

**VSP MEMBER PROMISE  
SATISFACTION  
GUARANTEE**

Your employees  
will be happy or  
we'll make it right.



VSP members  
report  
**99%**  
satisfaction.<sup>5</sup>

Employees  
satisfied with  
their benefits are

**2X MORE  
LOYAL.**<sup>7</sup>



**The right vision benefit can improve employee health and productivity, while lowering healthcare costs. Add value to your benefits package with a VSP plan.**

Sources: 1. MetLife Seeing Eye to Eye on Vision Benefits, 2013; 2. Vision Council, VisionWatch December 2014; 3. Transitions 2015 Employee Perceptions of Vision Benefits survey; 4. American Journal of Preventive Medicine 2012, 42, Issue 2:164-73. 5. VSP data. 6. Human Capital Management Services, Inc. (HCMS) on behalf of VSP 2013. 7. MetLife 11th Annual study of Employee Benefits Trends, 2013.