



# Working together to help your clients tackle day-to-day HR and compliance challenges

State laws are constantly changing, employee needs are constantly shifting and trying to stay on top of everything takes valuable time that organizations with 5–99 employees may not have.

This can open them up to a lot of risk in today’s workplace, including:

- Claims of discrimination or harassment
- Health and safety violations
- Disgruntled employees
- Cybersecurity incidents
- Incorrect pay practices
- Managing leaves

Mineral™ helps employers mitigate these risks and grow their business without using up their already limited resources.

What Mineral offers	Standard Mineral offering	UnitedHealthcare premium offering
<b>Fast answers</b> —HR-certified experts who answer questions in real time	✓	✓
<b>Living Handbook</b> —state- and federal-compliant handbook builder that sends alerts as laws change	✓	✓
<b>Learning resources</b> —learning management system that houses 300+ online training courses	✓	✓
<b>Compliance guidance</b> —searchable library updated with the latest laws and HR best practices	✓	✓
<b>Insight</b> —mix of newsletters, law alerts, webinars and client training	✓	✓
<b>Benefits document creator</b> —benefit plan documents compliant with ERISA and updated as laws change	✓	✓
<b>Workplace harassment prevention resources</b> —workplace harassment prevention training compliant with all state mandates		✓
<b>Workplace safety resources</b> —OSHA tracking and reporting tool with over 125 safety training courses		✓
<b>Living Handbook Plus</b> —living handbook with multistate, send/acknowledgment and Spanish language functionalities		✓
<b>Custom Course Uploader</b> —tool that lets clients add custom training to their course catalog		✓

# Working with Mineral: FAQs for brokers

## How do brokers benefit from collaborating with UnitedHealthcare and Mineral?



UnitedHealthcare sponsors the cost of premium offerings



Consistent client onboarding managed by Mineral specialists



Brokers have seen their client relationships and book of business improve

## Which clients are eligible?

All renewals and new business in the 5–99 employee size market. Eligibility is confirmed with a UnitedHealthcare representative.

## How do brokers participate in this collaboration?

Contact your UnitedHealthcare representative to learn about this opportunity.

## What if we're already working with Mineral?

If you're already working with Mineral, nothing changes outside of your clients receiving more great resources. Logins, branding and reporting will not change.

**Learn more**

Visit [trustmineral.com](https://trustmineral.com) or contact your UnitedHealthcare representative

United  
Healthcare

Mineral™

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